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THE **NINTH** ANNUAL COMMERCE CONCEPTS SERIES

A series of informative and interactive presentations designed for employers, HR managers, and benefits coordinators. Enjoy a gourmet lunch and earn HRCI credit while discovering innovative ways to keep your business strong.



"The presentation over lunch is fantastic. Many of us are small businesses and can't get away for week-long seminars." - Allen Hunt, William Temple House

Employers, HR Managers, Benefits Coordinators Get Current on the Industry Issues Most Important to You

Announcing the **Ninth** Annual Commerce Concepts Series brought to you by The Commerce Company. Come listen to industry experts discuss current issues and present innovative ideas that you can incorporate into the workplace. HRCI credit available for each session you attend.



Thursday, September 29, 2011

ERISA Obligations: Protect Yourself, Your Boss and the Company

Jeff D. Bean, QKA, Principal, Pension Plan Specialists, PC



Thursday, October 13, 2011

Stop Litigation Before it Starts: Privacy and Electronic Communication Traps

Shane Swilley, Associate Attorney, Cosgrave Vergeer Kester LLP



Tuesday, October 25, 2011

Your 2011 HR Booster Shot: Updates, Trends, and Impacts

Judy Clark, SPHR®, President, HR Answers, Inc.



Thursday, November 3, 2011

Regulatory Update: ADA, FMLA, Medical Marijuana and More

Jenna Reed, Director of Human Resource Development Services, Cascade Employers Association



Wednesday, November 9, 2011

Reduce Employee Turnover: Select, Engage and Retain

Gaylyn Sher-Jan, President, OnCourse Group, Inc.

11:30 a.m. - 1:00 p.m. | **Time**

Cheatham Hall | World Forestry Center | 4033 SW Canyon Rd | Portland | **Location**
Take Hwy 26 W, Exit #72, marked "Zoo-Forestry Center." Ample free parking.

www.thecommco.com | (503) 203-8585 | Series2011@thecommco.com | **Register**

\$15 per session (includes lunch and dessert) | **Cost**
Classic Northwest cuisine provided by The Stockpot Broiler



Retirement & Investment Services
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Giving Back To Our Community

For every payment received, The Commerce Company will donate 20% to Loaves & Fishes Centers, the Meals-On-Wheels People!

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